



Getting started with the ESO capacity building journey

June 2025



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What we'll look at today

→ What brings us here?

→ Climate and Impact

→ Innovation in Systems

→ Making the learning journey your own





What we'll leave with

→ Perspectives on

The complex nature of addressing climate change

The importance of collaboration to effectively navigate this

→ Contributions to

Knowledge and understanding on climate innovation

Insights and tools to better support climate entrepreneurs

Connection to other organisations with similar aspirations across Europe



Some principles to help us host each other

Pay attention to no attention

What do you need to leave for later to gift others your presence?

Bring your perspective

There are no right answers or silly questions. Your perspective is valuable for the group.

Listen to understand

In conversations: Are you thinking of your answer already while someone else is talking?

Host yourself

Take a bio break when you need one. Have a snack or a drink when you need one.



CHECKING IN

What brings us here?



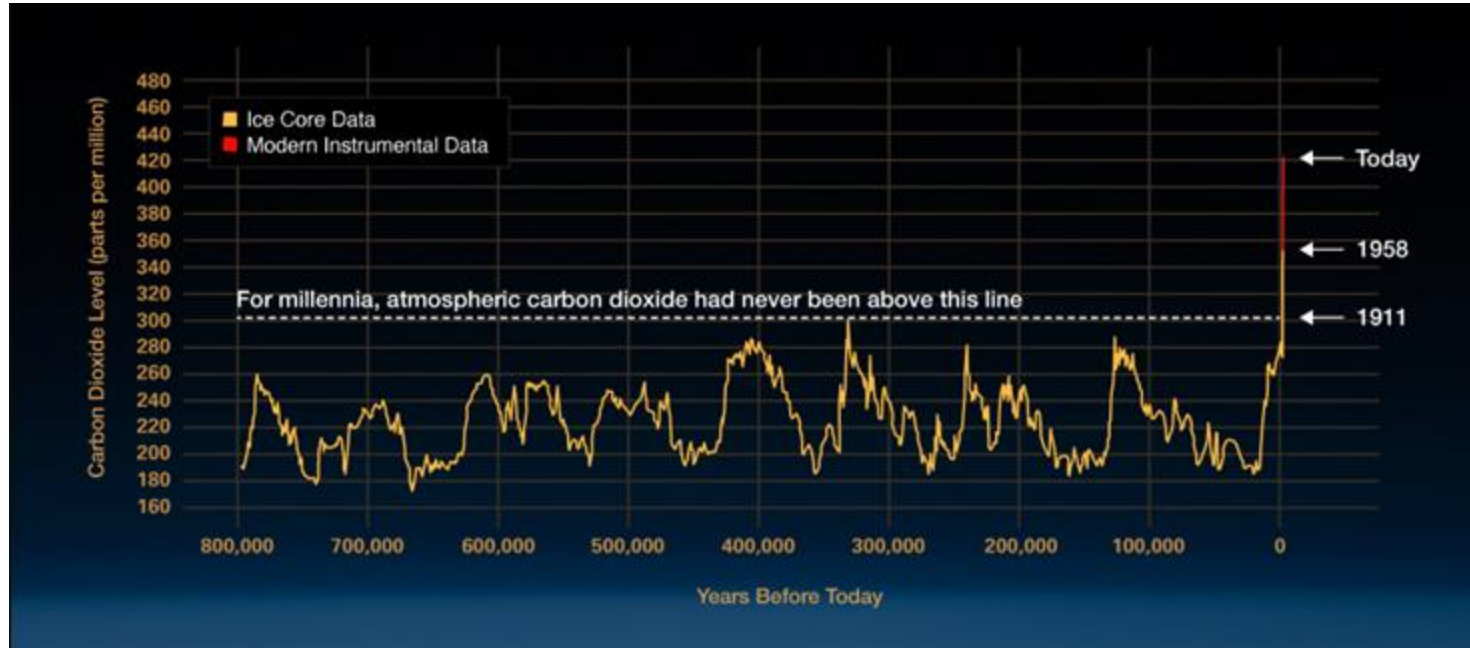
Getting started

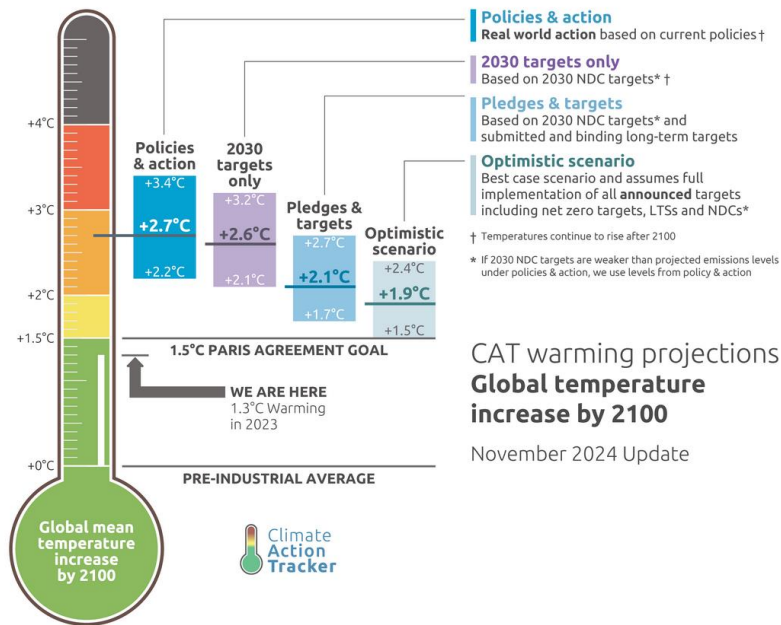
Climate and Impact



Climate and Impact

Getting started



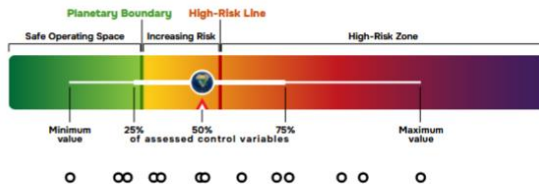


Status check

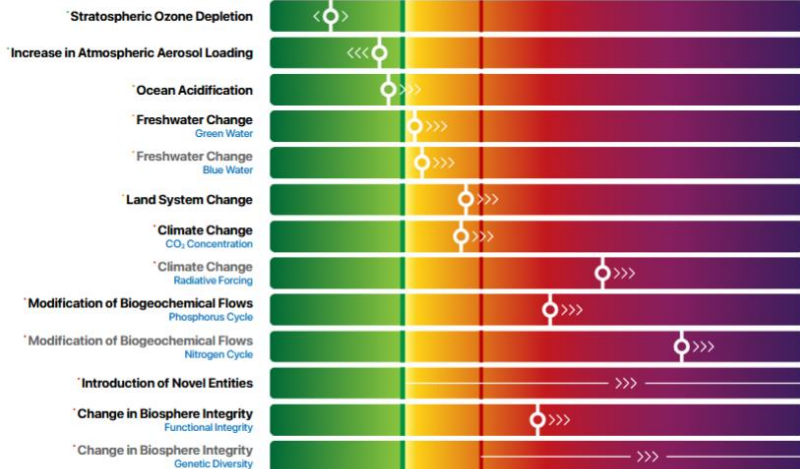
- CAT temperature projections are median estimates with a 50% chance of exceeding the calculated warming if current emissions pathways are followed (e.g. 2.1°C with pledges and targets).
- Current 2030 targets lead to 2.6°C warming by 2100, with a >99.7% chance of exceeding 1.5°C; even with long-term targets, the probability of staying below 1.5°C is very low.
- Net zero targets in 140+ countries could lower warming to 1.9°C, but this still carries only a 50/50 chance and does not guarantee staying below 2°C.



PLANETARY HEALTH AT A GLANCE



PLANETARY BOUNDARY PROCESSES



Planetary boundaries

- Six planetary boundaries have been breached, including climate change, biosphere integrity, land system change, freshwater change, biogeochemical flows, and novel entities
- Climate change and biosphere degradation are accelerating, with CO₂ levels at a 15-million-year high and a rapid loss of genetic and functional biodiversity reducing Earth's resilience
- Land use and agriculture are major drivers, with global forest loss and excessive nitrogen/phosphorus use pushing ecosystems into high-risk zones, causing pollution and biodiversity collapse.
- Novel entities like plastics and synthetic chemicals are poorly regulated, increasingly contaminating ecosystems and potentially causing irreversible damage to Earth system functions.



Climate innovation needs



Mitigation

Innovations which directly prevent GHG emissions

This is achieved by reducing the sources of greenhouse gases or by enhancing the storage of these gases. In short this means innovations that reduce the amount of GHG in the Earth's Atmosphere.

→ Global scope, complicated causality



Adaptation

Innovations which help cope with the effects of climate change

This is achieved by taking action to prevent or minimise the damage caused by climate change. These innovations help us in adjusting to the current and future effects of climate change.

→ Global scope, complicated causality



Impact Imperative in Climate Innovation

→ **Accountability and Transparency:**

Focus on measuring and disclosing a company's climate impact enables informed decision-making and encourages responsible business practices.

→ **Climate Risk Assessment:**

It helps assess the risks and vulnerabilities associated with climate change to develop appropriate adaptation and resilience strategies.

→ **Emission Reduction Strategies:**

Help companies prioritise actions and investments to achieve wider meaningful carbon reductions

→ **Investor Decision-Making:**

Assisting investors in assessing climate-related risks and opportunities in their investment portfolios.

→ **Regulatory Compliance:**

Enabling companies to demonstrate their commitment to sustainability and alignment with evolving regulatory frameworks

→ **Reputation and Branding:**

Enhancing a company's reputation, building trust, loyalty, and positive brand associations among consumers



Supporting Ventures With Climate Impact

GHG accounting methods

Track emissions by source, scope, and responsibility.

Direct measurement

Measure the quantity of emissions released into the atmosphere from specific sources.

Carbon Footprinting

Calculate the total GHG emissions associated with an individual, organization, or product

Life Cycle Assessment (LCA)

Evaluate the environmental impact of a product or system throughout its entire life cycle.

Systems Innovation & Social Indicators

Inspire companies to do more to help them shift from a narrow “traditional business model” that focuses solely on profitability or an incremental climate impact focus to a broader perspective that emphasises transformational change.

Adaptation & Resilience

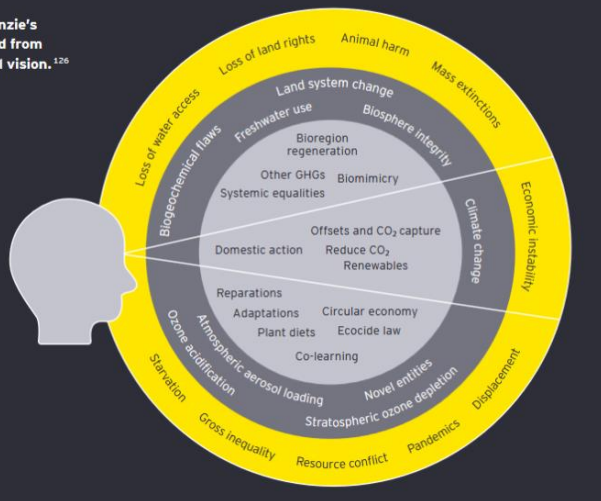
Plan and track adjustments in ecological, social or economic systems in response to actual or expected climatic stimuli and their effects

Gender

Plan and track strategies for increased participation of women in responsiveness to climate threats and inclusivity in innovation processes, access to livelihoods.



> Adapted from Bridget McKenzie's Earth crisis blinkers, expanded from Jan Konietzko's carbon tunnel vision.¹²⁶



Applying a more integrated view

- Breaking problems into separate parts can lead to disconnection and missed opportunities for bigger impact.
- To drive real change, entrepreneurs need to combine focused expertise with a big-picture view of how everything connects.



DISCUSSION

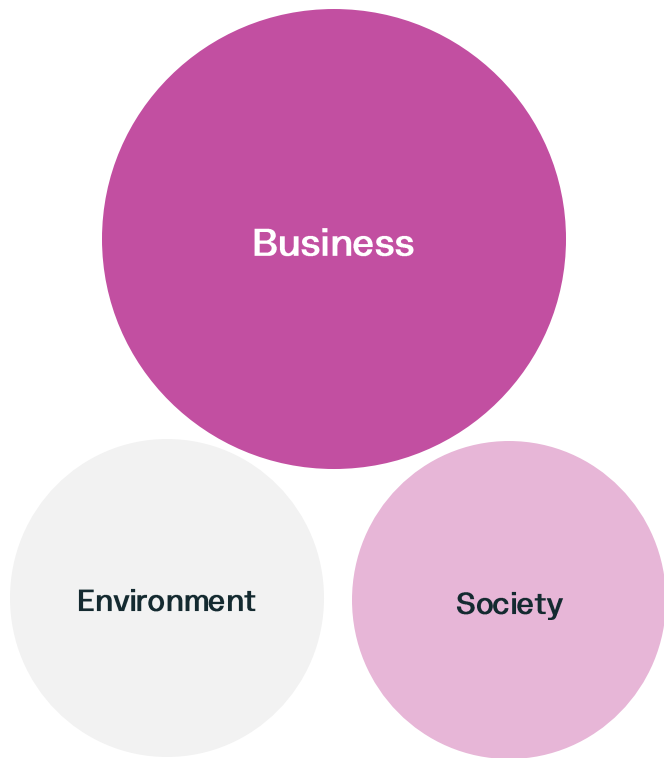
Why is this important to our context?



Getting started

Innovation in systems





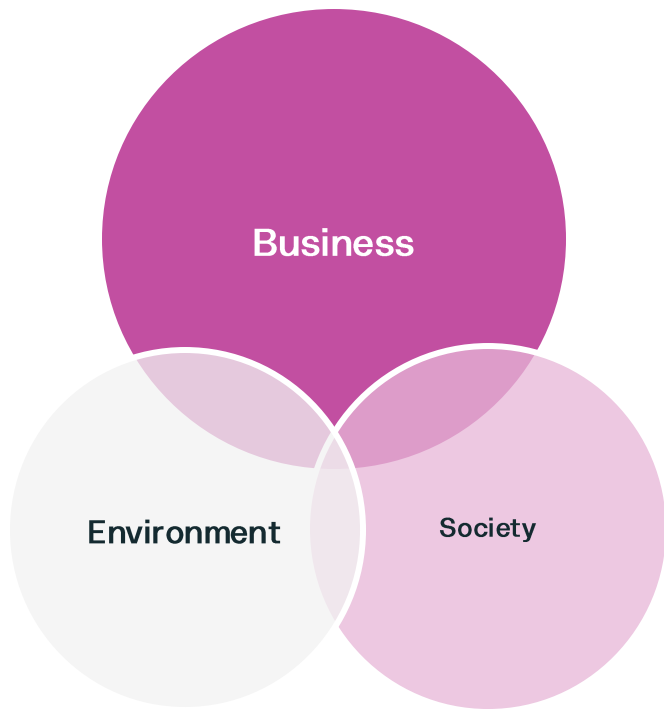
Shareholder Value

Financial returns are all that matters: companies privatise gains and externalise losses

Supporting ventures to be Future Fit

- A systems-based approach allows identifying some unforeseen issues and avoiding or at least addressing some of those issues to reduce negative trade-offs
- This is referred to as System Value





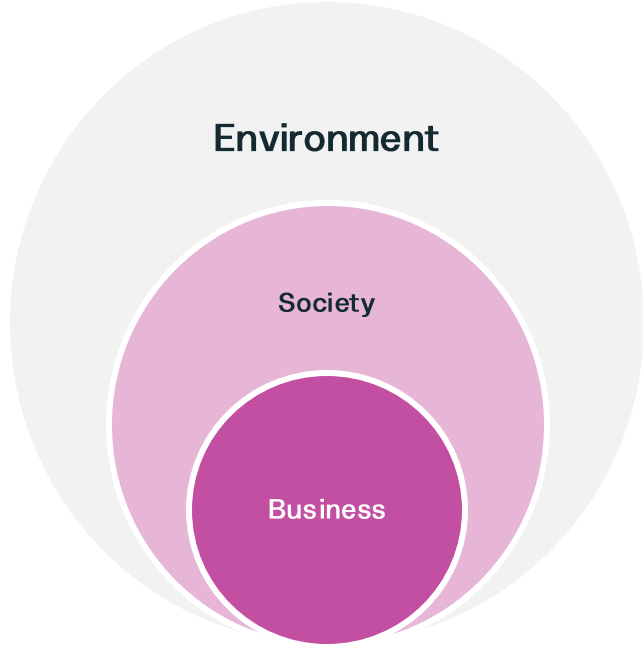
Shared Value

Business comes first: negative impacts are often not sufficiently internalised, or are justified by doing good elsewhere

Supporting ventures to be Future Fit

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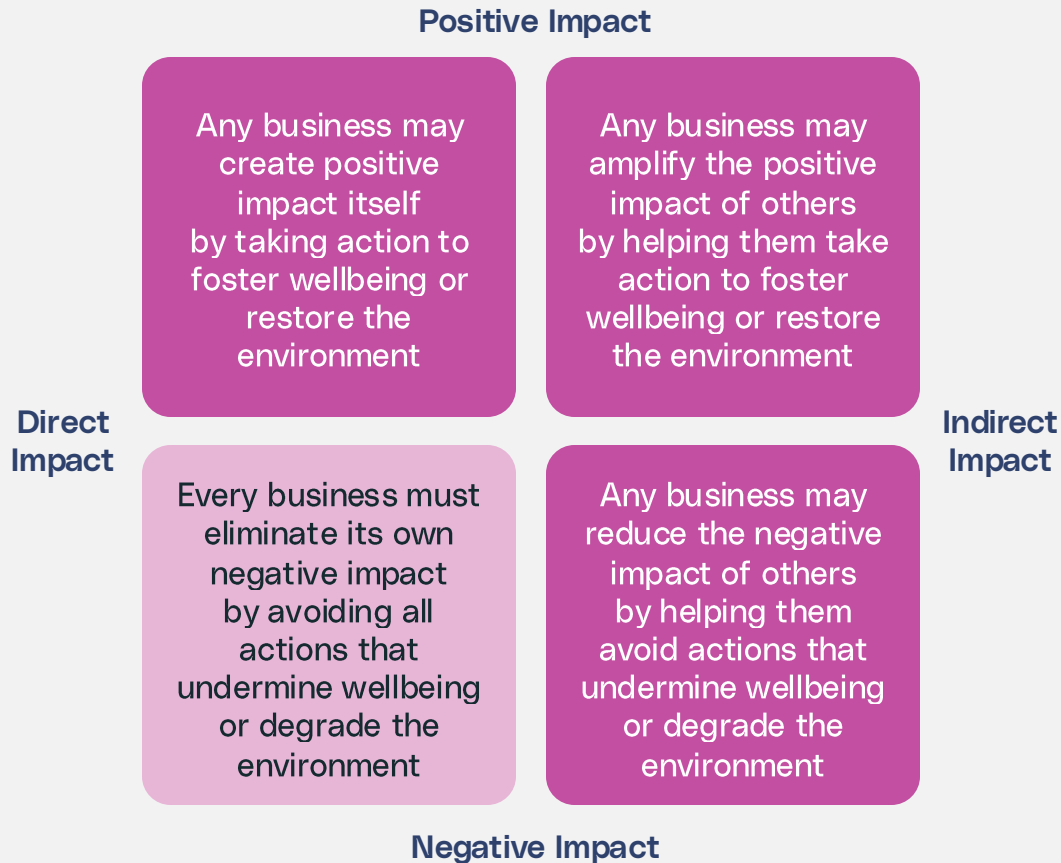
System Value

Business addresses societal needs in a holistic way, while not hindering progress toward a flourishing future

Supporting ventures to be Future Fit

- A systems-based approach allows identifying some unforeseen issues and avoiding or at least addressing some of those issues to reduce negative trade-offs
- This is referred to as System Value





Supporting ventures to be Future Fit

- A holistic approach that positively impacts socio, environmental and economic dimensions by considering the type of impacts.
- A business should consider its “break-even” costs + “must” and “may” do to support the collective Future-Fit journey.



GETTING STARTED

Welcome

THE BENCHMARK

Methodology Guide

1. Why Future-Fit?
 2. Getting started
 3. Where we are today: a systems view
 4. Where we need to go: a Future-Fit S...
 5. Actionable guidance for business
 6. Break-Even Goals
 7. Positive Pursuits
- Appendix 1: Properties of a Future-Fit ...
- Appendix 2: Deriving the Break-Even ...

Break-Even Goal Action Guides

Positive Pursuit Guide

Implementation Guide

Key Terms & Definitions

Bibliography

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Methodology Guide

What the Benchmark is, its scientific foundations, and how it was developed.

This guide presents the core components of the Future-Fit Business Benchmark, together with details of the development process, and the scientific foundations upon which it was built.

1. Why Future-Fit?
 2. Getting started
 3. Where we are today: a systems view
 4. Where we need to go: a Future-Fit Society
 5. Actionable guidance for business
 6. Break-Even Goals
 7. Positive Pursuits
- Appendix 1: Properties of a Future-Fit Society
- Appendix 2: Deriving the Break-Even Goals and Positive Pursuits

Systems Innovation approach as an ESO

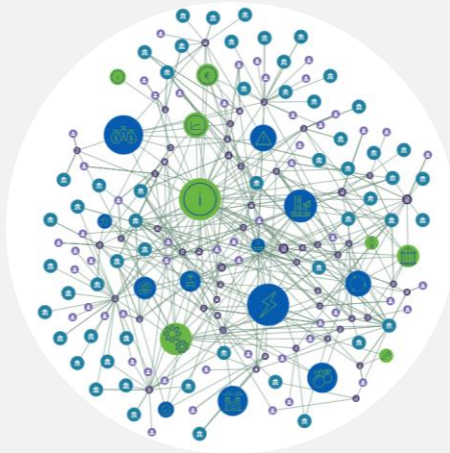
Incremental

Project finance model

Single projects and incremental
change

Siloed and fragmented activities, often
focused on technological
improvements

Systems innovation



Transformational

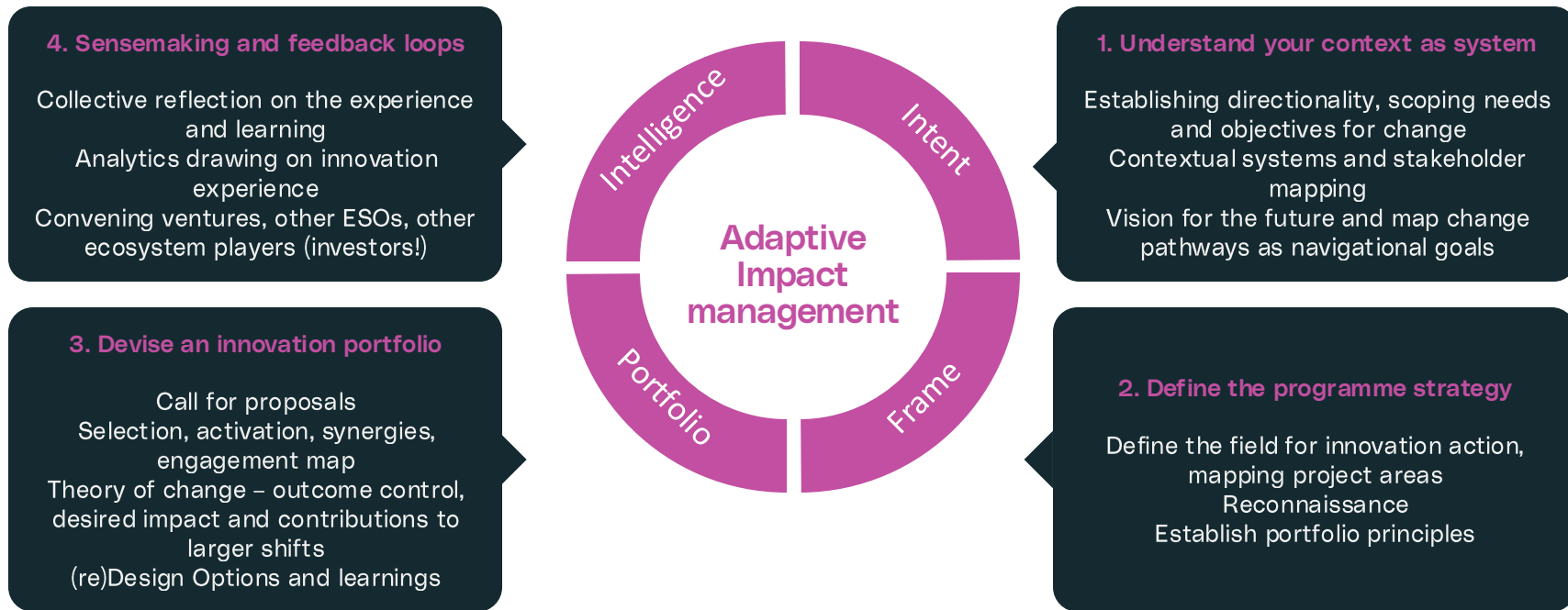
Project finance model

Portfolio of connected innovations
that learn from each other

Wide appreciation of change levers



Aiming to influence systems as an ESO





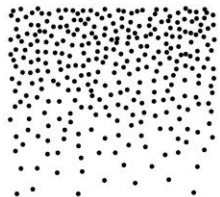
**“Large-scale problems do not require
large scale solutions.**

**They require small-scale solutions
within a large scale framework.”**

- David Fleming



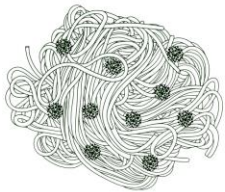
Confetti



Intentional step from
acting and supporting
in siloes



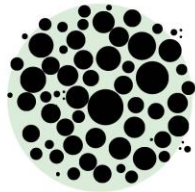
Spaghetti



System-wide learning
(challenge or strategy
goal)



(Plant based)
Meatballs



Your ESO
contribution

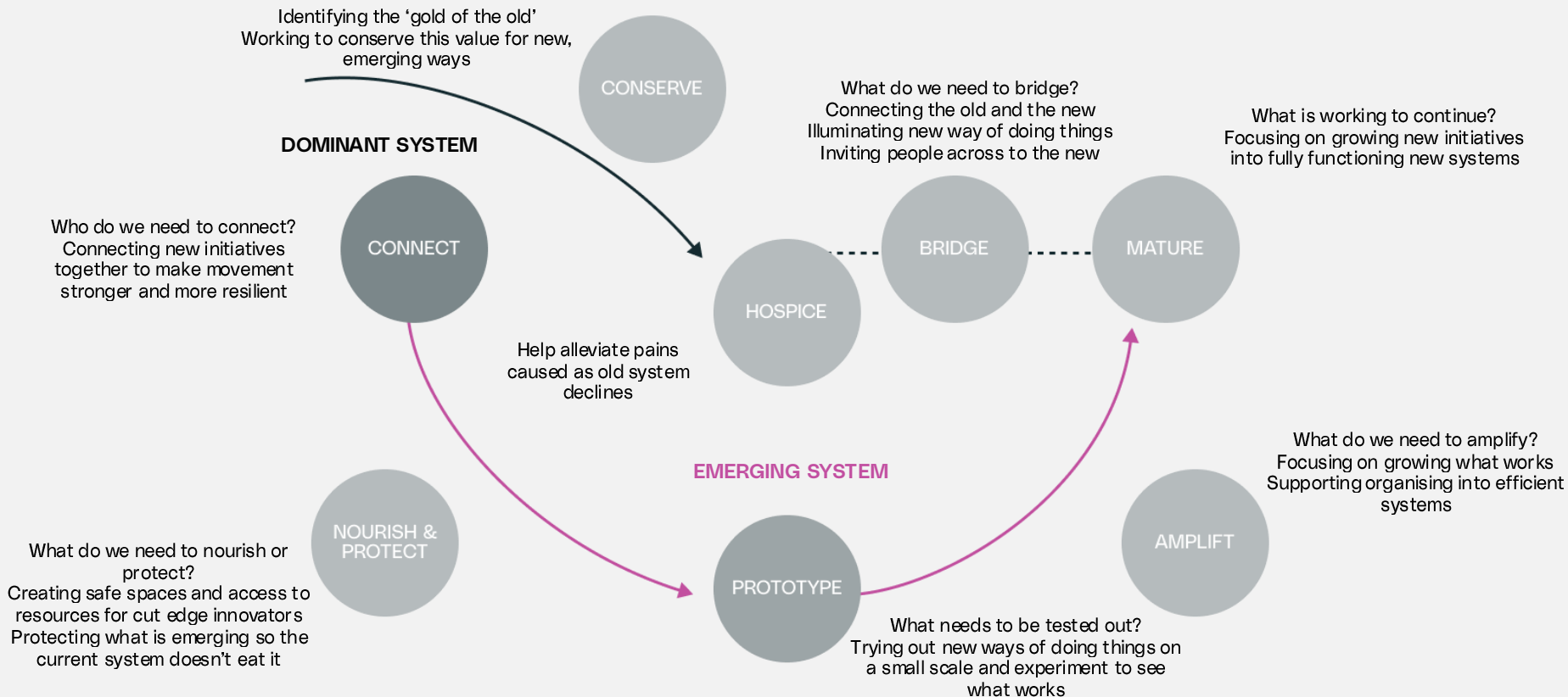
Challenge-Led Innovation, Organising for Systems
Innovation at Scale, GCSI, 2023

Portfolio logic

- Explore, test and learn to understand your position as ecosystem actor and connect to wider community of ESOs
- Spread the risk (make failing an explicit part of the logic!) AND, importantly to spread learning

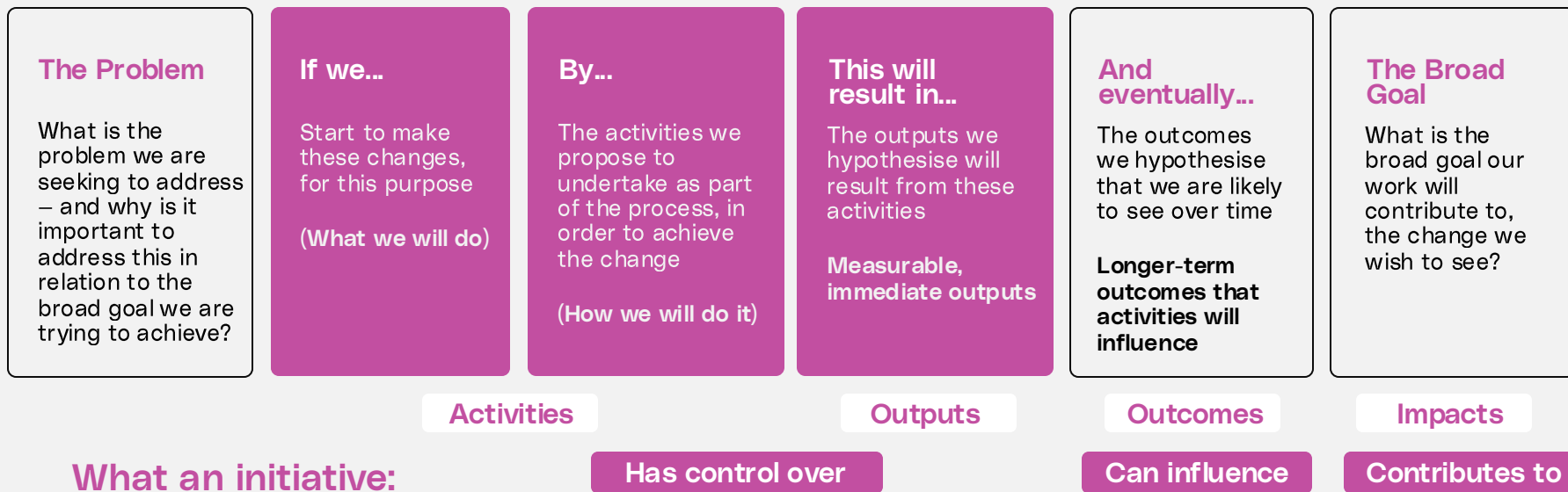


Accelerating transitions in systems



Establishing a Theory of Change

- Aiming your contribution to be meaningful in a changing world needs iterative focus on your Theory of Change in a large-scale framework
- More on this in the next session



Our learning journey

Our session today

Adaptation & Resilience Business
Models and the Climate Causality
Framework

Nature-Based Solutions

Mitigation Impact Assessment

Circular Economy

Monitoring Evaluation Learning (MEL)
for ESOs

Integrating Impact Assessment into a
Programme

Inclusive Programme Design

Perspectives on Funding in and
through ESOs

Peer-to-peer learning sessions?



DISCUSSION

What MIGHT we aim for?





Thank you!

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